

Benefits

- **Medical** – with employer sponsored medical HRA
- **Dental, Vision**
- **Flexible Spending Account** – Medical and Dependent Care
- Pre-tax Commuter benefits
- Company-sponsored **Life Insurance**
- **Short and Long term Disability** coverages
- Comprehensive **Bonus** and Rewards structure
- Comprehensive **401(k)** up to **6%** match immediately, up to **10%** after vesting
- 20 days accrued Paid Time Off

Perks

- Hybrid Schedule – **min. 2 days in-office per week**
- Home Office & Mobile Monthly **Allowance**
- Trainings, seminars/workshops for learning and community
- Bi-Annual Overnight Retreats with travel & accommodations
- 2 Seasonal Breaks
- Up to **\$2500** for Annual Professional Development
- Summer Fridays
- 13 Annual Holidays
- Working Advantage – Flight, Hotel & Entertainment Discounts
- **\$25** Monthly Book Stipend
- **\$25** Annual Birthday Gift
- **\$50** Monthly Lunch Stipend
- Milestone anniversary gift